

Function	Overall/Corp Objective	Risk Description	Impact	Likelihood	Control	Owner	Review date
Finance	Adequate funding	HSE Cuts	High	Medium	Influence funding decision making Maintain a low-cost strategy	CEO	Annual
	Fundraising, sponsorship, donations	Insufficient funds	Medium	Medium	Generate fundraising opportunities Increase donor base Ongoing requests for sponsorship	CEO, Board	Ongoing
H.R.	Staffing Volunteers	Loss of CEO	High	Low	Annual review	Board	Annual
		Insufficient, Quality	High	Low	Regular recruitment, training, support	CEO	Ongoing
	Attrition	High	Low	Effective recruitment, training, motivation, incentives, support	CEO	Ongoing	
	C.E.S. Training	Loss/cut CE Loss of trainers	High High	Low Low	Effective recruitment, training, motivation, incentives, support Influencing decision makers Incentives	CEO CEO	Annual Ongoing
Governance and Management	Comply with Governance Code,	Insufficient controls	High	Low	Regular review of Governance Cod, policies, and strategic plan	Board	Annual
Information	Maintain ethos and expertise,	Retain human capital	High	Low	Volunteer retention, training, document policies and procedures,	CEO/Board	Ongoing
		Technology	High	Low	Maintain and upgrading systems,	CEO	Ongoing
Health and Safety	Ensuring the safety of staff, volunteers, clients and visitors	Health and Safety hazards	High	Low	Maintain, implement and update standards laid down in Health and Safety Policy Liaise with Carmichael Centre re their Health and Safety standards.	CEO	Annual
Environmental	Manage and pre-empt environmental threats	Acts of God	Medium	Low	Back up data, use cloud computing and remote phone access	CEO	Ongoing
		Legislation	High	Medium	Monitor	CEO	Ongoing
		Service demand	Medium	Medium	Monitor and adapt to consumer damane	CEO	Ongoing

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